



EST. 1968

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and outlines our commitment to preventing slavery and human trafficking within our business operations and supply chains.

Our Business

We are a UK-based house building construction company committed to acting ethically and with integrity in all our business relationships. We maintain a zero-tolerance approach to modern slavery and human trafficking in any form.

Our Policies and Commitments

We are dedicated to ensuring transparency throughout our business operations and supply chains. Our policies include:

- Robust recruitment procedures with thorough right-to-work checks
- Regular supplier and subcontractor assessments
- Comprehensive whistleblowing procedures
- Clear reporting mechanisms for raising concerns

Due Diligence Processes

Our due diligence processes include:

- Regular audits of our supply chain partners
- Mandatory pre-qualification checks for all suppliers and subcontractors
- Implementation of ethical procurement practices
- Verification of working conditions and labour practices

Risk Assessment and Management

We actively identify and assess potential risk areas within our operations and supply chains, focusing on:

- High-risk geographical areas
- Labour-intensive activities
- Supply chain transparency
- Recruitment practices

Training and Awareness

We provide comprehensive training to our employees and key stakeholders, including:

- Modern slavery awareness training for all staff
- Regular updates on identifying potential signs of modern slavery including display of posters on-site.

Effectiveness and Performance Indicators

We measure our effectiveness through:

- Number of staff trained
- Supplier audit results
- Reports of concerns raised
- Response times to identified issues

Board approval

This statement, which is reviewed and updated annually, was approved on 24th January 2025 on behalf of the Griggs board of directors.

Director's signature:


Chris Griggs (Jan 24, 2025 10:47 GMT)

Director's name:

Chris Griggs